



OPTIBELT (UK) Ltd 5 Bishops Court, Winwick Quay, Warrington, Cheshire WA2 8QY

31<sup>st</sup> December 2019

**Modern Slavery Act 2015**  
**Optibelt UK Ltd. - Slavery and human trafficking statement**  
**In respect of the financial year ended 31<sup>st</sup> December 2020**

**Introduction**

This statement is made pursuant to s. 54 of the Modern Slavery Act 2015 (“MSA”) and sets out the steps Optibelt has undertaken and will continue to take under it.

**Our Organisation**

The Arntz Optibelt Group is a leading global manufacturer of high-performance belt drives. Optibelt products are used where durability and quality are required without any compromises: in machine engineering, in the automotive branch, in the agricultural engineering sector and the household appliance industry. The family-owned company has over 2500 employees worldwide.

In the UK, the Arntz Optibelt Group is represented by its subsidiary Optibelt UK Ltd. Optibelt UK Ltd. has also committed to the following principles and measures for ensuring compliance with due diligence requirements in connection with human rights. The company undertakes to fulfil the obligations that are incumbent upon it within the framework of the UK Modern Slavery Act 2015 and to therefore prevent all forms of modern slavery throughout the supply chain.

**Policies**

Optibelt its Code of Conduct and its Company Policies applies to all employees, plants and subsidiaries worldwide. Optibelt has no tolerance for modern slavery and human trafficking and is committed to acting ethically and with integrity in all business dealings and relationships and to implement and enforce effective systems to ensure modern slavery and human trafficking is not taking place within its business or supply chain. Consequently, every employee supports the same basic principles in relation to human rights, fair working conditions, environmental protection and the fight against corruption.

In addition, Optibelt has the following procedures and policies in place to ensure that it is conducting business in an ethical und transparent manner:

- Optibelt Code of Conduct and its Company Policies to ensure our business in conducted based on honesty, integrity, loyalty and openness, with respect for human rights and in compliance with the law.
- Whistle Blowing Policy to encourage employees to report any kind of wrongdoing.
- All documents publicly available at [www.optibelt.com](http://www.optibelt.com)

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### **Risks and Due Diligence**

The business was reviewed to determine where there is a major potential risk of modern slavery and human trafficking taking place and taken necessary steps to assess and manage that risk during the financial year:

### **Training**

As part of our compliance management, all employees at Optibelt receive our Code of Conduct and our Company Policy and shall participate in the compliance training. Optibelt expects its employees to follow the Code of Conduct. The directors of our companies must ensure that their employees are informed about the Code of Conduct. All employees of Optibelt are kept informed about changes to the Code of Conduct.

Each department is tasked on an ongoing basis with monitoring and reviewing the success of the initiatives which they are responsible for, improving them and identifying new areas of particular risk and impact.

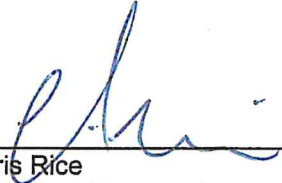
### **Reporting**

Reports of suspected non-compliance in connection with activities of the organization and its business partners including that harbor a risk of slavery, bondage, forced or compulsory labor or human trafficking, can be forwarded to the relevant line manager, and to the Compliance Whistle Blowing System. This can be done either anonymously, or the person(s) reporting the violation can also state their own name.



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Reinhold Mühbeyer  
Managing Director of  
Optibelt UK Ltd.



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Chris Rice  
Managing Director of  
Optibelt UK Ltd.